

Anti-Bribery Statement

This statement reaffirms eQuality Solutions Group Limited (eQS), including all its subsidiary companies, commitment to maintaining the highest standards of integrity and professionalism in all business operations and relationships. eQS upholds a strict zero-tolerance policy towards bribery and corruption, ensuring compliance across all levels of the organisation.

The Group has a formal Anti-Bribery and Corruption Policy applicable to all employees, workers, contractors, and individuals providing services on its behalf. All individuals are required to adhere to this policy and must avoid any activity that could result in a breach.

Our Commitments

- **Zero Engagement in Bribery or Corruption:** The Group will not engage in any form of bribery or corruption, whether directly or indirectly, involving private individuals or public officials. The Group will never offer, solicit, accept, agree to receive, or provide a bribe under any circumstances.
- **Ethical Business Practices:** The Group is committed to conducting business with transparency, fairness, and integrity.
- **Supplier Engagement & Ethical Procurement:** The Group actively promotes anti-bribery principles within its supplier network to encourage sustainable and ethical procurement practices.
- **Alignment with Ethical Standards:** The Group aims to collaborate with suppliers and partners who uphold the same high ethical standards and anti-bribery commitments.

Through these measures, the Group reinforces its dedication to ethical business practices, ensuring compliance with all relevant laws and regulations while fostering a culture of accountability and integrity.

A handwritten signature in black ink, appearing to read 'A. Gough', enclosed within a light blue rectangular border.

Andy Gough, Group Managing Director